

The overall company objectives of **Sheers Limited** is to ensure the occupational Health, Safety and Welfare of its employees, visitors and others who may be affected by our undertakings. The senior management team are committed to:

- A risk based approach towards health and safety at work to prevent injury and ill-health
- Eliminating hazards and reducing health and safety risk
- Continually improving the health and safety management system
- Arrangements for ensuring safety and absence of health risks in connection with the use, handling and storage of articles and substances.
- The provision of such information, instruction, training and supervision as is necessary to ensure the Health and Safety of employees.
- Meeting all applicable legislation and other compliance obligations.
- The maintenance of the workplace to ensure that it is safe and without health risks, including means of access and egress.
- The provision and maintenance of a working environment for employees that is safe and free from health risks, with adequate facilities and arrangements for employees' welfare.

In order to ensure continual improvement of the OH&S management system and performance, Sheers Limited shall regularly monitor and review the occupational Health and Safety Management System to ensure its effectiveness and undertake the following actions:

- Ensure sufficient resources are available to meet the objectives of the occupational Health and Safety management system, as well as current applicable legislation.
- Establish effective arrangements to draw the occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations.
- To communicate the Occupational Health and Safety Management System so it is understood and implemented by all employees.
- Ensure all employees are aware of their individual occupational Health and Safety obligations
- Management shall seek the support and of employees with respect to occupational Health and Safety.
- Establish effective arrangements for employer / employee consultation and participation.
- Maintain company systems for the on-going identification of hazards, the assessment of risks, and the implementation of necessary control measures.
- Making this occupational Health and Safety policy available to relevant interested parties.
- Ensure only competent subcontractors are approved and used for works undertaken.
- Maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.
- This Policy will be reviewed on an annual basis.

Authorised by:



Roy Warren
Managing Director

12 / 11 / 2020

This Health and Safety Policy is posted in the office and other work areas. All employees are encouraged to read it and communicate any query to their line Director.

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